**Supervisor assessment tool** for IMG GP registrars

**Instructions**

First, review the registrar self-assessment tool with your registrar. Then explore the following areas using the questions as relevant.

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| **Cultural** | **Example questions** | **Comments and actions** | **Resources** |
| Australian health care system and medical culture | Tell me about the nature of the health system in your home country.  Tell me about your previous medical practice.  How did you interact with patients?  Did you work as part of a team?  How did you interact with specialists and other care providers?  What was the ‘medical culture’ in your home country? |  | Toolkit – [Factsheet 1.6,](https://gpsa.org.au/factsheet-1-6-organisation-of-the-australian-health-care-system/) [Factsheet 1.7](https://gpsa.org.au/fact-sheet-1-7-australian-health-system-and-medicare/) |
| Australian  culture | Are there any aspects of the Australian culture which are particularly challenging for you in your interaction with patients e.g. sexuality?  Have you ever been subjected to racism and how did you deal with it? |  |  |
| Cultural capability | What is your approach to managing patients from other cultures?  What is your understanding of the specific issues in managing Aboriginal and Torres Strait Islander people? |  | GPSA guide Aboriginal and [Torres Strait Islander Health in](https://gpsa.org.au/aboriginal-and-torres-strait-islander-health-in-general-practice-guide/) [General Practice](https://gpsa.org.au/aboriginal-and-torres-strait-islander-health-in-general-practice-guide/) |

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| Communication | Example questions | Comments and actions | Resources |
| English language skills | What communication skills training have you done in the past? |  |  |
| Challenging scenarios | Do you feel confident managing challenging general practice scenarios e.g. breaking bad news?  Have you ever had a difficult experience related to communication barriers with a patient? |  |  |
| Clinical | | | |
| Clinical knowledge | Tell me about the nature of your past clinical experience i.e. type of patients and presentations, range of demographics, etc. |  |  |
| History taking | Are there any areas of history taking that you are uncomfortable with e.g. sexual history taking? |  | [GPSA teaching plan on](https://gpsupervisorsaustralia.org.au/download/8219/) [history taking](https://gpsa.org.au/history-taking-consultation-skills-series-teaching-plan/) |
| Physical examination | Are there any areas of physical examination that you are uncomfortable with e.g. pelvic examination? |  | [GPSA teaching plan on](https://gpsupervisorsaustralia.org.au/download/7773/) [physical examination](https://gpsa.org.au/our-resources/teaching-plans-resources/physical-examination-consultation-skills-series-teaching-plan/) |

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| Consultation | Example questions | Comments and actions | Resources |
| Consultation models | What is your understanding of models of the consultation? Have you learnt about these previously? |  |  |
| Patient centred  care and shared decision making | What past training or experience have you had in explicitly identifying the patient’s agenda and patient-centred care?  What do you know about shared decision making? |  |  |
| Uncertainty | How comfortable are you with the uncertainty of general practice?  Have you ever been taught any skills to manage it? |  | [GPSA guide to Managing](https://gpsa.org.au/managing-uncertainty-in-general-practice/) [Uncertainty](https://gpsupervisorsaustralia.org.au/download/2167/) |
| Professional, ethical and medicolegal practice | | |  |
| Professionalism and medicolegal issues | Are there any areas of professional, ethical or medicolegal practice that you have concerns about? |  | [GPSA guide to Teaching](https://gpsa.org.au/teaching-professionalism-in-general-practice-guide/) [professionalism](https://gpsupervisorsaustralia.org.au/download/6326/) |
| Teaching and learning | |  |  |
| Teaching and learning | Tell me about your previous experiences in education and training. Where did you train in medical school? What was the format of your training?  How did you view the role of the teacher in your training? What was your role as learner? |  |  |
| Learning needs | How do you identify your own learning needs? |  |  |

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| Teaching and learning | Example questions | Comments and actions | Resources |
| Study | What techniques do you use to study? |  |  |
| Feedback | Tell me about how feedback was given to you in your previous education and training.  How has your performance been evaluated in previous learning situations?  What type of feedback are you familiar with?  How do you find receiving feedback? |  | [GPSA guide to Giving](https://gpsa.org.au/feedback-guide/) [Feedback](https://gpsupervisorsaustralia.org.au/download/2235/) |
| Help-seeking | Are you comfortable calling me for help when needed?  Would you find calling for assistance difficult in any specific situations? |  |  |
| Personal issues | | |  |
| Personal | Tell me about yourself and your family.  How are you settling into the community? What supports do you have here?  How are you finding separation from family and friends? |  |  |